

Sports Leaders Code of Conduct (Including Adult Captains)

Leaders should familiarise themselves with the *Code of Ethics and Good Practice for Children's Sport*, and the *Cricket Ireland Code of Conduct*, and follow procedures if they suspect abuse, or receive complaints of abuse.

The following outlines the standard behaviours expected of our leaders in our sport.

Leaders should:

- Involve parents where possible and inform parents when problems arise
- Keep a record of attendance at training and competitions
- Keep a brief record of injury(s) and action taken (on an 'accident template')
- Keep a brief record of problem/action/outcomes, if behavioural problems arise (on a 'concerns template')
- Report any concerns to the Children's Officer or a Designated Liaison Person in accordance with this Code's reporting procedures
- Encourage young people to respect one another including their opponents and to expect respect for their worth as individuals regardless of their level of play
- Be acutely aware of the power that you, as a coach, can be perceived by the players to have over them
- Develop coaching relationships which recognise any imbalance of power and avoid any intimacy with young people that could develop as a result; know the boundaries and don't cross them
- Encourage young people and other coaches to develop and maintain integrity in their relationship with others
- Make parents aware where cameras need to be used as a legitimate coaching tool. Obtain parental consent where needed
- Put the welfare of the young person first (be child-centred)
- Be positive during sessions and competitions, praise and encourage effort as well as results; strike a balance between effort and winning/results
- Encourage fair play and treat all participants equally
- Recognise developmental needs, ensuring activities are appropriate for the individual's age and/or stage
- Plan and prepare appropriately
- Complete the Safeguarding 1 training and be committed to the values and guidelines of Cricket Ireland

Where possible Leaders should avoid:

- Communicating with U18s on *WhatsApp* or social media, or sharing material with children via social media; any act of this nature should firstly be with the child's parent/guardian or have parental consent that states they have knowledge of this communication group and/or the material (i.e., they are informed there is a team WhatsApp group - this should also have at least three parents included)
- Any contact with children not related to coaching, matches and cricket related-activity
- Touching unnecessarily to show a technical move. If a person can do it themselves give them directions, ask them to do what is needed (i.e., can you put your arm up like this? if that doesn't work, ask them 'is it ok if I move your arm/leg' etc

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- Spending excessive amounts of time alone with children away from others
- Taking children to their home
- Taking children on journeys alone in their car

Sports Leaders should not:

- Use any form of punishment or physical force on a child
- Exert undue influence over a participant to obtain personal benefit or reward
- Engage in rough physical games, sexually provocative games, or allow or engage in inappropriate touching of any kind, and/or make sexually suggestive comments about, or to, a child. This includes innuendo, flirting, or inappropriate gestures and terms

- Take measurements or engage in certain types of fitness testing without the presence of another adult and permission of the parent(s)
- Do not exploit any coaching relationship to further personal, political, or business interests at the expense of the best interest of your players
- Never communicate or form a “friendship” with children online with the intent of arranging to meet in the “real world”
- Never ask anyone to keep secrets of any kind as this may create an environment where leaders have a special relationship with some young people some

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Sports Leader signature

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Print name

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CO/DLP signature

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Print name

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Date

Code of Conduct for Parents/Guardians

Cricket Ireland wishes to provide the best possible environment for children in our clubs. There is an expectation on parents and their children to adhere to some guidelines to help achieve this.

Parents should -

- Respect the rules and procedures set down in the Child Safeguarding Policy of Cricket Ireland
- Be a role model and maintain the highest standards of conduct when interacting with children, other parents/guardians, with officials and organisers
- Give encouragement and applaud all positive accomplishments
- Support all efforts to remove abusive behaviour and bullying behaviour in all its forms
- Encourage your child to play by the rules. Teach your child that honest endeavour is important and do all you can to encourage good sportsmanship
- Always behave responsibly and do not seek to affect the game/player unfairly
- Respect the child's sports leader/s and support his/her efforts
- Always recognise the value and importance of the volunteers who are involved in your child's Cricket. Respect umpires, coaches, organisers and other players
- Set a good example by applauding good play on both sides. Encourage mutual respect for teammates and opponents
- Recognise the importance of punctuality is recognised by parents/guardians due to difficulties caused by the late arrival or collection of children
- Liaise with sports leaders in relation to my children's medical conditions
- Be aware that the use of video equipment is at times a legitimate coaching tool as part of the coaching programme for certain age groups (Generally over 11 years – please discuss this with your child's coach if you have questions)

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Child/ren name

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Parents/guardians signature

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CO/DLP signature

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Date

Code of Conduct for Young People

Cricket Ireland wishes to provide the best possible environment for young people and vulnerable adults involved in our sport.

Young people deserve to be given opportunities to enjoy Cricket safely, free of any type of abuse. They have rights which must be respected as well as responsibilities that they must accept.

Young people and vulnerable adults are entitled to:

- Have fun and enjoy sport
- Feel and be safe
- Be listened to and have their concern taken seriously
- Be believed
- Be treated with dignity, sensitivity and respect
- Have a voice in the club
- Participate on an equal basis
- Experience competition to a level in which where they feel comfortable
- Make complaints if they feel the need, and have them dealt with appropriately
- Ask for help
- Say No to requests that make them feel uncomfortable

- Protect their own bodies
- Confidentiality

Young people are expected to:

- Treat others with respect (e.g., team-mates, coaches, officials, etc)
- Always play fairly
- Be supportive of team-mates, and respectful and gracious to oppositional teams
- Abide by rules set down by coach/manager when travelling to a match/event
- Talk to the club's Children's officer if they have any concerns
- Only train and play when feeling well
- Avoid using violence, unnecessary physical contact, or bullying behaviours
- Avoid consuming alcohol or banned substances
- Communicate with others in a respectful manner
- Not harm any person or property
- Abide by the Code of Conduct and policies of Cricket Ireland

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Young persons signature

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Print name

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CO/DLP signature

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Date
