

# CRICKET IRELAND

*Creating a cricket island*



ANNUAL  
REPORT  
2022



**CRICKET  
IRELAND**

Members of Cricket Ireland  
c/- Unit 15C, Kinsealy Business Park  
Kinsealy  
Co Dublin  
K36CD70  
Ireland

5 May 2023

Dear Members,

We are pleased to present the Cricket Ireland Annual Report 2022 – providing an overview of the financial and operational achievements of Cricket Ireland (also known as The Irish Cricket Union Company Limited by Guarantee).

Best wishes



**Brian MacNeice**  
Chair  
Cricket Ireland



**Warren Deutrom**  
Chief Executive  
Cricket Ireland

# 1 OVERVIEW

About Cricket Ireland	4
Chair's Report	5
Chief Executive's Report	6

---

# 2 REPORTS

High Performance	8
Participation	11
Commercial	13
Facilities and Operations	15
Finance	19

---

# 3 FINANCIAL STATEMENTS

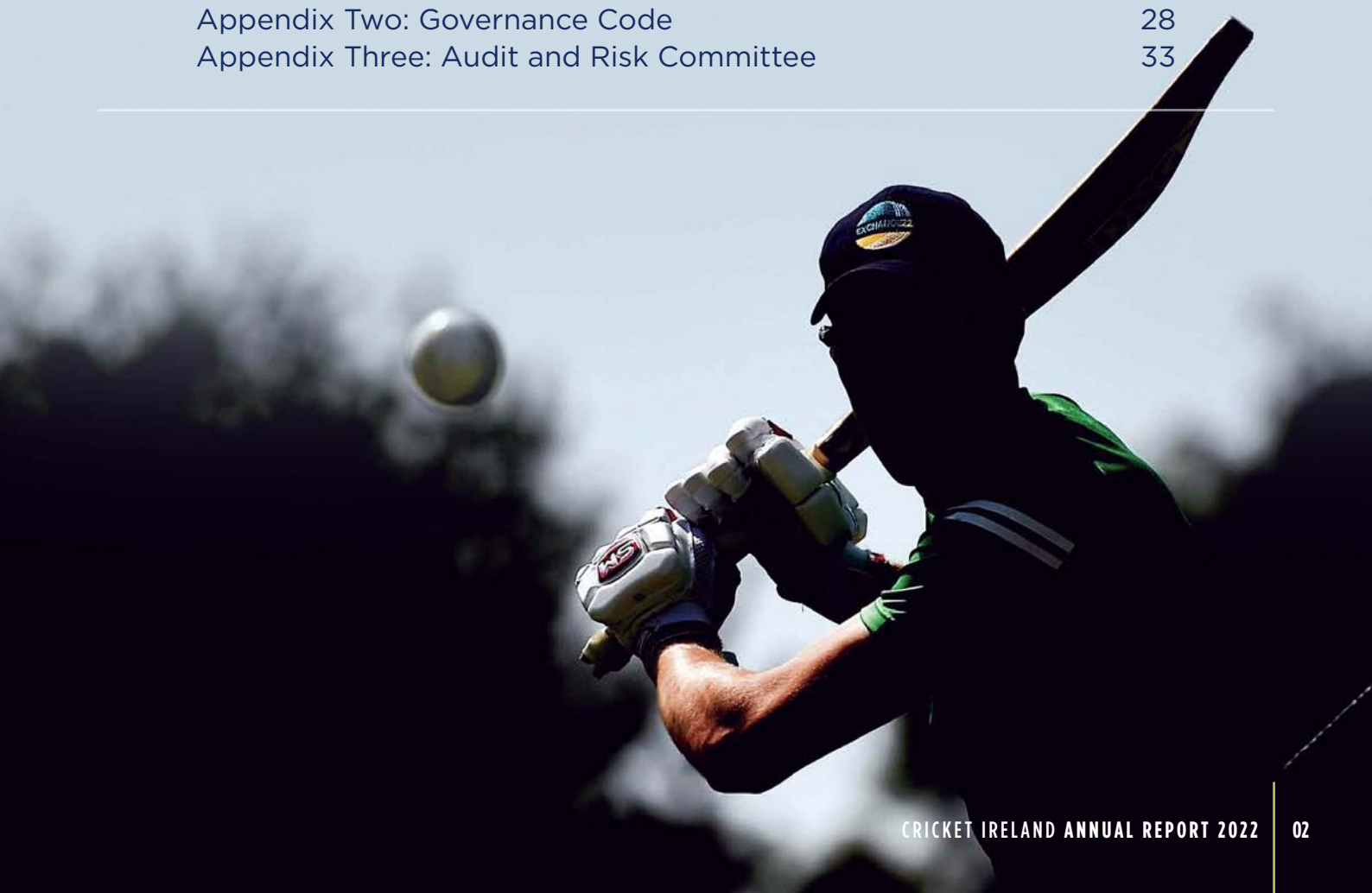
Statement of Income and Retained Earnings	22
Balance Sheet	23
Statement of Cash Flows	24

---

# 4 APPENDICES

Appendix One: Committee Attendances	26
Appendix Two: Governance Code	28
Appendix Three: Audit and Risk Committee	33

---



# 1 OVERVIEW

---



# About Cricket Ireland

---

Cricket Ireland is the national governing body for the sport of cricket in Ireland. It is responsible for setting the strategic direction and the national administration of cricket on the island of Ireland.

Cricket Ireland (also known as “The Irish Cricket Union Company Limited by Guarantee”) was formally established in 1927, with a brief to organise the national squad, primarily arranging fixtures against Scotland and the English MCC, as well as occasional visits by English Counties and Test teams.

## BRIEF HISTORY

Since 1792, cricket has been played in Ireland, when the Military of Ireland and the Gentlemen of Ireland took each other on in the Phoenix Park, where the game still thrives in one of the world’s oldest established cricket clubs.

By the mid-1850’s the game had expanded to the point where it was the largest and most popular sport in the country. Its success was such that the first team to represent Ireland beat their English counterparts in 1855. The game went into decline towards the end of the century, largely a victim of politics and class, although it continued in the north of the country and in the heartlands of central and northern Dublin. Any thoughts of resurgence in the sport was restricted greatly when the Gaelic Athletics Association (GAA) introduced Law 27 in 1902, banning GAA players from either participating or even watching the so-called ‘English sports’ of football, rugby or cricket. The ban lasted for more than 70 years.

## NATIONAL RE-EMERGENCE

Proper competitive national fixtures began for Ireland in 1980 with entry to the English Gillette Cup, and while it was a long road to becoming a competitive side, everything changed at the national level as a result of Ireland’s performance at the 2007 ICC Cricket World Cup.

Entering the tournament proper after success in the qualification stage, Ireland went on to defeat Pakistan and Bangladesh, and tie against Zimbabwe on the biggest stage of all – this was seen as unprecedented for an Associate Member country.

Subsequent appearances at the 2011 and 2015 Cricket World Cups further consolidated Ireland’s credentials as an emerging force, defeating England and West Indies respectively along the way.

## THE WOMEN’S GAME

Women have been playing cricket since the 1880s in Ireland, and while formal competitive cricket was played sporadically throughout the 20th century, it wasn’t until the Irish Women’s Cricket Union was established in 1982 that a more structured approach was taken to promoting Irish women’s cricket on the international stage.

Ireland Women’s first capped international match was in 1983, and progress was rapid as they established themselves as the second best in Europe after England soon after. Ireland Women played their maiden Test match in 2000 and a year later won the European Championship by beating England in what was an effective ‘final’.

In 2001, the Irish Women’s Cricket Union amalgamated with the then Irish Cricket Union.

## RISING UP

On 22 June 2017 the ICC announced that Ireland had been granted Full Membership status and had become a fully-fledged Test Match playing nation. This granted Ireland Test status and allowed the organisation to join the ICC Future Tours Programme.

In 2021, Ireland Women qualified for the ICC Women’s Championship for the first time, initiating a programme of major investment in the women’s game, including the introduction of the first-ever full time contracts for women cricketers.

## GOVERNANCE STRUCTURE

There are 12 Directors on the Board of Cricket Ireland, five of which are independent, in addition to an independent Chairperson. There are also five provincial bodies who have responsibility for the game in their respective regions. Five standing committees also provide strategic oversight of the high performance, grassroots cricket, governance and finance of the business. In line with Irish Government policy, the Cricket Ireland Board will have a 40% complement of female Directors in 2023, and aims to have a 50/50 male-female balance by 2025.

# Chair's Report



2022 was inarguably the biggest international home season we have seen in Ireland – and adding away tours and world cup appearances, it was indeed one of the most momentous in Irish cricket history.

The label was justified through performances on and off the field. Our men's, women's and underage squads had many breakthrough moments, our domestic competitions went from strength-to-strength and our entire business delivered in spite of operating with challenging financial constraints.

If we look back at our aspirations set out in the Cricket Ireland Strategic Plan 2021-2023 we are well on the way to delivering a remarkable set of outcomes within the aforementioned fiscal limitations.

Of particular note were our achievements in 2022 on women's and girls cricket. Just consider these headlines from the last 12 months:

- First-ever full-time playing contracts offered for women cricketers; with 22 women on full-time or part-time contract
- Development of the Dragons in the Super Series with a Northern Irish flavour; more than half the squad is from the NCU or NWCUC
- Sell-out women's international at Bready
- Launch of national programmes aimed at girls to engage and retain them within the sport
- Launch of a women's leadership programme – On the Front Foot – to drive greater female representation at the highest levels of the game from clubs, boards and committees

And, of course, on the field Ireland Women began their first-ever participation in the ICC Women's Championship, secured qualification for the ICC Women's T20 World Cup, and won a historic T20I series in Pakistan.

Ireland Men had a stellar year performance-wise. Starting the year with an ODI series win in the Caribbean, the Men went on to qualify for the T20 World Cup, perform outstandingly at home against India, ran New Zealand close in several encounters and beat Afghanistan in a T20I series. Their subsequent exploits at the ICC Men's T20 World Cup – particularly the wins over West Indies and England – won many plaudits globally and saw the team qualify for the Super 12 stage.

At the grassroots and domestic level, we continued to invest significantly – this year saw us make a €1.5m investment in our Provincial Unions in supporting programmes, coaching, cricket activity, and support structures at grassroots and performance levels. That investment provides a significant return in terms of talented staff off the pitch supporting clubs and volunteers, developing coaches up and down the island, creating safe spaces for the game we love, making more

inclusive communities, ensuring talent flowers on the pitch.

Through national programmes like Smash-It and It's Wicket! we are supporting the grassroots to grow participation. Cricket Connects and women's leadership programmes like On The Front Foot are a direct investment into clubs and people within our game, particularly women. Continued investment in the grass roots of our sport are essential to ensure we provide the necessary supports to accelerate growth in every area of the game.

Recognition must be given to Warren Deutrom and his team – with the support of Provincial Unions and clubs – who managed the sport through these challenging years to a place where, at the start of 2023, we are seeing signs of real growth and investment in the sport.

Recognition must also go to our sponsors, business partners and government partners, like Sport Ireland and Sport NI who stood by our sport throughout. Collectively, they recognised and acknowledged the importance of cricket in the Irish sporting landscape through their ongoing support.

We have a vibrant, engaged, energetic and loyal cricket family here in Ireland. We are growing in profile, growing in number and growing in reputation. What I highlighted as a goal for my tenure as Chair is to further grow our diversity and to make our sport welcoming to people from all backgrounds. To this end, Cricket Ireland will be focusing part of its operations on increasing equality, diversity and inclusion, and I believe we will succeed if we work together towards this common cause.

Finally as I reflect on my first year in the role I wish to thank everyone that contributes so much to ensuring our great game thrives across the island of Ireland. Whilst I have been involved for decades, this role has given me a greater perspective on the full extent of our sport – from grassroots to elite. What it has reinforced for me is the inter-connectedness of Irish cricket. This is a major theme which I wish to focus on in the coming year. We need to work in close collaboration and in a spirit of partnership to achieve our collective goals. We will face challenges, however we can overcome these by working together towards an aligned vision of the future.

My thanks to multitude of people that put so much time into supporting our game at club, school, and grassroots level. Also, I thank the volunteer members of the Board of Cricket Ireland – and members of sub-committees – for their expertise and support over the last 12 months. With your dedication and hard work, we will truly achieve our goal of creating a 'Cricket Island'.

**Brian MacNeice**  
Chair

# Chief Executive's Report



In my 16 years in this role, I thought I had seen it all – and thought I couldn't be more impressed about what we can achieve as an organisation and as a sport when we pull together. 2022 changed my mind.

While still emerging from a pandemic-led turbulent few years, Cricket Ireland – with the support of Provincial Unions, clubs and volunteers – put on the biggest year of top level cricket that Ireland has ever seen.

On the field we hosted the world's number one men's and women's teams, India Men and Australia Women respectively, and came within a whisker of pulling off wins over the Black Caps, India Men and Pakistan Women. We triumphed over Afghanistan for a first-ever T20I series win against the Asian nation, and then in Asia our Women upset Pakistan in Lahore with a remarkable T20I series victory.

What was most heartening about the home season – which featured 27 international matches from seven countries – was the fans that came out in support of our teams. We sold out two matches against India in 48 hours, we had the 'house full' signs raised at Bready for a women's international and for the men's matches against New Zealand at Stormont.

This incredible support flowed down to the domestic game, where there were lively and knowledgeable audiences at the Inter-Pros and highly energised crowds at the All-Ireland cup competition finals.

On top of this, our linear broadcast reach of the India T20I series was around 200 million, while we livestreamed over 50 domestic matches with a reach of several million viewers globally.

That's a lot of fans at home, but also a growing constituency abroad with eyeballs on the Irish game. This continuing rise in support and profile is beneficial to the game here at all levels, as it brings in much-needed revenue that gets invested back into the game. More revenue means more support for the Unions, more programmes like Club Connects, Cricket Connects and Coach Connects – and has allowed us to launch national participation programmes that are being rolled out across Ireland.

In terms of off-field achievements – while I was proud of our work and investment in the women's game, in attracting new sponsors and in growing our brand globally, there was one announcement made in 2022 that was truly pleasing. After many years of work behind the scenes, we finally received confirmation that the Irish Government has backed the development of a new cricket stadium at the Sport Ireland National Sports Campus. In what will be a first for Ireland, we will finally have our own dedicated cricket facility – one which will incorporate a cricket ground, indoor and outdoor training facilities, and many more benefits for the sport.

This new stadium, however, is not the end of our facilities ambitions. We have ambitions to create high performance hubs in each province, and to work with the Unions and clubs on a programme to develop or improve cricket facilities at all levels.

This drive is part of our *Strategic Plan* – which was released as the first part of a two-part 10-year plan. Our vision being to embed cricket as not just a major nation in cricket, but as a major sport in Ireland.

This means that we are rebalancing and refocusing our priorities to redress the long-term needs of other areas such as facilities, women's cricket, grassroots support and supporting our Provincial Unions to grow in their capacity and delivery.

Furthermore, we have commenced work on bringing on board a fifth Provincial Union in Connacht – while it will take a few years, the enthusiasm and commitment to grow the game in the West is admirable and we won't consider our mission complete until we embrace Connacht fully and make this a truly all-Ireland sport.

While we don't do all of this alone, I do want to recognise the hard-working staff of Cricket Ireland, overseen by a volunteer Board and advised by a number of volunteer committees. The demands of being a Full Member in Ireland aren't so different from being one in larger nations, like England. We have teams to prepare, a pathway to nurture, participation and education programmes, members to manage, governance, finance, commercial, HR, legal – and much more. The difference is we have 30 administrators, England has 300.

But in commending my own team, I also want to sincerely thank our partners in the Provincial Unions, themselves backed by a committed army of volunteers and coaches who support more than 120 clubs across Ireland.

And finally, I also want to thank our fans. We have a growing number here at home, and around the world we are starting to really prove our pulling power. In addition to the broadcast numbers I mentioned, it's no coincidence that cricket is the 2nd biggest Irish sport on social media.

We recognise that the experience of the fan needs to improve though, and over the next few years we will be rolling out a range of new and improved fan-based initiatives. On the ground, online and on-demand will be just three areas we will be working on.

2022 was truly a year of delivery – and we shall do our best to see that 2023 is no different. *See you at the cricket this summer.*

**Warren Deutrom**  
Chief Executive

## 2 REPORTS

---





# High Performance Report



The High Performance (International Teams and Talent Pathway) department is responsible for delivering a range of activities, including:

- Men's International cricket – teams, programmes and operations
- Women's International cricket – teams, programmes and operations
- A-Team cricket – teams, programmes and operations
- Player camps and overseas development
- Talent Pathway boys and girls Under 13, 15, 17, 19 – teams, programmes and operations
- Future tours programme – men and women
- Player contracts – men and women
- Performance services support – physio, strength & conditioning, psychology, performance analysis, nutrition, welfare & well-being

## SUMMARY OF KEY ACHIEVEMENTS IN 2022

During 2022 there were numerous achievements by the department – some of the more notable of these were:

### MEN

- Appointed Heinrich Malan as new Head Coach, and Gary Wilson, Ryan Eagleson and Nathan Hauritz as new specialist high performance coaches
- WC Super League ODI series 2-1 win against West Indies
- Ireland Wolves shared a 50 over series 2-2 with Namibia (away), narrowly losing 2-1 in the T20 Series
- Reached final of T20 World Cup Qualifier and qualified for T20WC 2022
- Lost three tight WCSL ODI's against New Zealand by 1 wkt; 3 wkts; and 1 run
- Won T20I series 3-2 against Afghanistan
- Qualified for the Super 12 round at the T20 World Cup in Australia, defeating Scotland, West Indies and England

### WOMEN

- New professional contracts commenced March 1st
- Defeated South Africa at home in 1st T20I
- Defeated the Netherlands 3-0 in an ODI series
- Defeated Scotland 2-0 in T20I series
- Reached final of T20 World Cup Qualifier in UAE and qualified for the T20WC 2023 in South Africa
- Defeated Pakistan 2-1 in T20I series in Lahore (first Ireland men's or women's tour to Pakistan)

## TALENT PATHWAY

- The Academy defeated professional side Gloucestershire CCC 2nd XI in a 4-day game, had a narrow loss to England U19 in a 3-day game and drew with Free Foresters CC over 3 days. All these games provided our emerging players with experience relevant to playing Test Cricket
- The Academy competed in the Men's Future Series for the first time, this is our domestic emerging players competition which includes our 4 provinces
- U19 Men's Team played Zimbabwe in a very competitive 4 match series in Barbados, losing 3-1. The first time an U19 side has played a series outside of World Cups with a Full Member
- U19 Men's Team reached the Plate Final and placed 10th at ICC U19 Men's World Cup in West Indies. 1st time in Cricket Ireland history that automatic qualification to next U19 World Cup is secured (without regional qualification)
- U17 Boys participated in Future Series and retained Celtic Cup against Scotland (2-2)
- U17 Girls won T20 series against The Netherlands U19 Women
- U15 Boys won BA Festival at Barnard Castle.
- U15 Girls participated in the Malvern Festival
- Cubs Boys played a series against U19 Women's team and Middlesex Schools Association.

## ANTI-DOPING STATEMENT

In order to comply with Sport Ireland governance procedures, Cricket Ireland has an anti-doping code which is endorsed by both Sport Ireland and the International Cricket Council. Under Sport Ireland guidelines, Cricket Ireland is required to provide an anti-doping update annually at both Sport Ireland rounds of Mid Year reviews with the NGBs and also for Cricket Ireland's annual report and AGM. Compliance with SI and ICC guidelines also require us to provide a system of anti-doping education for players as well as a robust system of player registration and declaration of undertaking showing that all players understood their responsibilities, in which anti-doping was one of them.

Since 2019 Cricket Ireland has been undertaking through Sport Ireland, unannounced and randomised in-competition drug testing during the Men's Inter-Provincial Series.

In collaboration with Sport Ireland who support the initiative, a programme of education supports all international and domestic men's players in the requirements and procedures involved in the event they were randomly selected to produce a sample for analysis.

# High Performance Report

---

This is completed individually online using the Sport Ireland e-learning platform in which players are required to watch a series of instructional videos and completed multiple choice questions.

On successful completion, the player is deemed as Anti-Doping compliant and is issued a certificate proving completion of the online module for doping sample collections procedures for both blood and urine.

During the ICC global events (world cups and qualifiers) the ICC host anti-doping educational workshops, in line with WADA guidelines, for all squad players and staff. Anti-doping wallet cards and resources are also distributed at these events.

The revised ICC whereabouts programmes brought in since 2021 that includes the 12 Men's full members and Women's top 10 ranked ODI teams which includes Ireland, has been adhered to since its implementation with no complications and we thank our respective men's and women's team managers for completing this information. This policy uses the Anti Doping administration and management system or ADAMS, to log the whereabouts of our international teams wherever they may be in the world, allowing ICC to conduct in and out of competition testing whenever they feel it necessary, and to log the whereabouts of individuals who have been away from the game for a specified amount of time and then returned. This is achieved by a full submission of teams training schedules and fixtures with at least 4 weeks of schedule being available to ICC at any time.

Domestic Cricket - During the 2022 domestic season, as with previous seasons, the ICC had requested that a minimum of 4 in competition testing rounds were completed. Fortunately, this year we managed to satisfy these requirements with no issues after the previous 2 years where we saw interruptions to this, mainly due to covid related issues. I am pleased to report that among all the Interprovincial drug testing, no adverse findings were found, giving some reassurance that cricket in Ireland continues to have an exemplary record of being a clean sport.

With regards to international cricket drug testing, the first few months of 2022 still saw complications of having drug testing rounds completed safely due to an initial surge of covid cases around the world. Fortunately, this dissipated before the Irish summer began where Ireland hosted New Zealand, India, South Africa and Afghanistan. During these fixtures, both in and out of competitions rounds of unannounced testing were conducted during the New Zealand and Afghanistan series for both Ireland and our guests. I am pleased to report that no adverse findings were found in any of the testing for any Ireland player. During the 2022 ICC T20 World Cup in Australia, Ireland were also

subjected to 2 rounds of in-competition testing.

For the Women's performance squad, they were subjected to in competition testing during international fixtures during their home series vs South Africa and 2 rounds of testing during the world cup in February. Again, I am pleased to share that no adverse findings were reported.

Cricket Ireland continues to make every effort to provide support to all members of our Men's and Women's squads prior to the beginning of each domestic season and joint education sessions between Cricket Ireland and Sport Ireland are currently being scheduled to support players before their respective seasons begin. This programme of education now reaches all Men's and Women's international players as well as domestic Interprovincial and Super Series players. Whilst Super Series players who are not internationally contracted are not subject to in or out of competition, we felt that this is an opportunity to begin educating players on how to make sure that they are not taking any prohibited substances with or without their knowledge and educate them on supplement use. This will put individuals in good stead if they are called up for international duty with a much lower risk of complications.

Cricket Ireland is currently in the process of working with Sport Ireland to create a programme of anti-doping tutor education, giving us more reach and accessibility to players looking for advice on anti-doping matters such as cross-referencing medications and assisting them in securing therapeutic use exemptions (TUEs) if required.

**Richard Holdsworth**  
High Performance Director



# Participation Report



The Participation Department in partnership with the Provincial Unions and other stakeholders within the sport, take a collective approach to developing policies, resources and programmes which support the growth and sustainability of the game in Ireland.

The department is responsible for delivering a range of activities, including:

- Deliver All Ireland Cup Competitions (Senior / Youth)
- Supports the development of volunteers through Provincial Unions with targeted programmes
- Develop coach education programmes and an online coaching platform to enable easier access to coaching resources and courses
- Support the design and delivery of mass participation programmes in clubs and schools – e.g., Smash It/Chance to Shine Programme
- Develop and administer online systems that support the recreational game (GameDay, LiveScoring, Competition Management, Online Learning Platform)

## SUMMARY OF KEY ACHIEVEMENTS IN 2022

During 2022 there were numerous achievements by the department – some of the more notable of these were:

- Youth All Ireland Finals: Youth All Ireland Cups returned with U13 and U15 Boys and Girls semi finals and finals following 2 year break due to Covid.  
**Youth All Ireland Results**
  - U13 B: Bready lost to Instonians by 22 runs
  - U15 B: Phoenix beat CSNI by 24 runs
  - U13 G: Hollywood lost to Clontarf by 9 wickets
  - U15 G: Bready lost to Clontarf by 91 runs
- All Ireland Cup Competitions: 2022 saw the return of Irish Senior Cup and the National Cup Competitions after a two year hiatus, with the AIT20 competition the only competition to be completed during Covid years.  
**All Ireland Cup Results**
  - ISC: CIYMS beat Lisburn by 225 runs
  - NC: North County beat Terenure by 12 runs
  - AIT20 M: Cork Harlequins lost to CIYMS by 6 wickets
  - AIT20 W: Merrion beat CSNI by 64 runs
- **Registration System:** Roll out of a free to use registration system for Clubs and Provincial Unions on GameDay Platform
- **Competition Management System:** Roll out of free to use competition management system for Provincial Unions.
- **LiveScoring** – roll out of free to use: NV Play Scoring to Clubs
- **Cricket Connects:** Securing of third consecutive pot of Sport Ireland Innovation Funding; securing additional NI

funding from The Rank Foundation; installation of 2 Part Time CC Officers in NCU & NWCU; successful establishment of NWCU relationships for delivery of CC in 2023

- **On the Front Foot:** 8 participants and Mentors of OtFF Y1 engaged in PU and CI activity in 2022; 9 participants and Mentors of OtFF Y2 engaged in PU and CI activity during 2022/23
- **Smash It and It's Wicket!:** 70% increase in Clubs/Community Groups/PU's delivering the programme in 2022; 23% increase in participants; 44% increase in number of Activators
- **ECB Core Coach Course:** We ran our first Core Coach Course since pre-covid in Campbell College on November 5/6/12/13 November which was a huge success with a 100% pass completion rate and coaches from all 5 provincial Unions in attendance
- **Cricket Ireland Coaching Courses:** There were 12 Cricket Ireland courses ran in 2022 with 159 participants coming through our courses facilitated by the Provincial Unions, with a breakdown of 34 females and 125 males qualifying as coaches
- **Coach Connects Series:** through our online Webinar Series and Coach Discussions conversations we have connected directly with 1,325 coaches over the course of 2022
- **Equality, Diversity, and Inclusion:** A continued and growing partnership has been fostered with the Irish Centre for Diversity. With ongoing work to develop a game wide ED&I implementation plan for CI, PU's and Clubs.

**Elaine Nolan**  
Participation Director



# Commercial Report



During 2022 we saw the return of a full calendar of activities post Covid, including the welcome return of spectators at our matches without the need for any restrictions. This fuelled desire both to attend and importantly from a commercial perspective to engage with our sport. We had a great blend of active sponsors in 2022 with a very healthy mix of longstanding partners coupled with some new sponsors who came onboard during the season. We are extremely grateful for all of the support they have provided to Cricket Ireland during the year, as this enables us to increase the profile and success of the sport at all levels as part of our overall strategy.

We invested in additional commercial resource during 2022 by adding a new Business Development Manager, with Paul O'Sullivan joining the Commercial team. Paul will work alongside Brian Taaffe (Commercial Relations and Partnership Manager) as they look to drive growth from new partners, while also ensuring that we support, nurture, and retain our existing sponsors at national and provincial level. In addition, we are looking to ensure that we sign multi year deals wherever possible to facilitate planning and strategies in related areas.

## SPONSOR OVERVIEW

### MEN'S INTERNATIONAL

We continued our very successful kit sponsorship deal with ITW throughout 2022 and received great support for our numerous series throughout the year, and of course, the T20 World Cup in Australia. This relationship was pivotal to ensuring that the commercial team could support our on field efforts, and also raised the profile of our brand in many new markets. Our deal with ITW came to end at the end of 2022 and we would like to formally thank them for all their support over the last number of years. For 2023 and beyond, we are exploring opportunities for a new main sponsor, who will benefit from the exciting FTP schedule that lies ahead plus the guaranteed global audience that this will generate.

### WOMEN'S INTERNATIONAL

Hanley Energy continued its fantastic support as main sponsor of the Women's senior international team. This commercial support was a factor in launching the professionalism of the Women's game in early 2022, which also contributed to the team qualifying for the 2023 T20 World Cup. The on-field success (including the series win in Pakistan) has enabled us to generate commercial interest among a number of Irish brands, which will greatly assist with our plans to make cricket the fastest growing women's sport domestically.

## GENERAL

Our kit partnership with O'Neills came to end after 10 years on December 31, and we would like to thank them for the excellent support they have provided to Cricket Ireland over the years. We recently announced that Macron will replace O'Neills and we look forward to an exciting new partnership over the coming years. Macron will provide a fresh new look for all of our kit in International, underage and Provincial Union categories. Crucially, this will also enable us to sell a full range of replica and training kit (both online and at our home matches) from the 2023 home season onwards.

Butlers Chocolates came onboard as a sponsor during the year and we are very grateful to them for investment in Irish Cricket. In addition to enhancing our hospitality offering, Butlers also provided exceptional hospitality (and products!) to our teams both at home and abroad during the year. Some highlights of the year included our Women's team paying a visit to Butlers Chocolate Café in Lahore for some well-earned coffees and chocolate.

Turkish Airlines also continued their support of Irish cricket, providing first class assistance to our players and support staff on a global scale. This is an excellent example of a partner supporting us but also benefiting from our growing global reach as a platform to leverage and build affinity for a global brand in return.

## DOMESTIC

We continued to invest commercially in our domestic game by livestreaming approximately 50 domestic matches including all Inter-Provincial Series and Super Series matches and our National Cup finals.

These matches attract local and global audiences, which is key to commercial growth. This continues to be made possible through the excellent production quality from HBV. In addition to the excellent service over the last number of years, HBV also support Cricket Ireland in a number of different sponsorship deals, allowing us to positively plan for continued growth and visibility into the future.

For example, Arachas (Ireland's largest insurance broker) continued to sponsor the Women's Super-Series competition throughout 2022 and have expressed interest in deepening their association with domestic cricket in 2023. We are confident that this will bring even greater commercial benefits to all cricket stakeholders going forward.

## UNDERAGE SPONSORSHIP

In addition to being our official currency exchange partner, Clear Currency also sponsor the Irish Senior Cup, National Cup, and our underage international teams. Clear Currency are very valued long standing partners who have also benefited from their association with cricket over the last year (and more). The international exposure gained from our underage on field success, plus the engagement levels from their domestic activities has convinced Clear Currency to increase their investment for 2023 onwards, and we look forward to revealing the details in due course.

## OUTLOOK

2023 promises to be a busy and positive year on the commercial front. We are in a strong position with partnerships on ground rights, kit sponsorship, team assets and related inventory to capitalise on the attractive FTP schedules for both of our senior men and women's teams, coupled with broadcast/streaming deals for our international and domestic matches. In addition, we have clear prospects in place to ensure continuity of support and a growing exposure in our key domestic market. We believe that this is a key objective to ensure the long term commercial success of our sport for all stakeholders.

**Andrew May**  
Chief Financial Officer



# Facilities & Operations Report



The Facilities and Operations Department is headed by Richard Fahey who is ably supported by Cricket Operations Manager, Chris Griffin.

This new department primarily serves to deliver the high-level objectives outlined in the Cricket Ireland strategy which include delivering high-quality playing and practice facilities in each of the major provincial unions, high-quality indoor facilities in each provincial union, ensuring contracted players have regular access to high quality grass facilities, completion of the High Performance Centre indoor and outdoor infrastructure, securing planning permission and funding for the National Sports Campus Stadium Project, procuring an improved range of facilities at international and regional grounds to support our needs (playing and non-playing), securing an increase in cricket clubs accessing grant schemes for capital investment in facilities, and overseeing the provision of high quality community facilities for cricket clubs by local councils.

The department also looks after the delivery of international cricket operations, manages the operation, delivery of Irish Domestic Cricket, competition logistics of the All-Ireland competitions, looks after the management and appointment of match officials alongside IACUS, looks after all Discipline Committee matters and oversees Anti-Corruption processes.

## COMPETITIONS

**Men's Inter-Provincial Series:** The 2022 series saw the Munster Reds claim the 50-over title while Leinster Lightning came from behind to secure the 20-over title in a thrilling final festival in Pembroke. George Dockrell from the Leinster Lightning was named the Inter-Provincial Player of the Year.

**Women's Super Series:** The 2022 competition saw the return of the Dragons to increase the competition to three teams, led by coach James Cameron-Dow, the team had a Northern flavour with more than half of the players coming from Northern Ireland. The Scorchers proved the dominant force in the competition, winning both the 50-Over and 20-Over titles. Gaby Lewis from the Scorchers was named the Super Series Player of the Year.

### Match Officials

Irish match officials delivered the largest workload in Irish Cricket history in the 2022 season with a number of umpires and scorers making their International debuts through the season in home fixtures.

Irish officials secured many ICC Europe appointments throughout the summer with Aidan Seaver, Helen McConaghy, Johnny Kennedy, Kevin Gallagher, Phil

Thompson and Steve Wood all performing well in their appointments.

An exchange programme with the ECB was established in 2022 to allow umpires to be exposed to different formats and environments. This allowed Roly Black and Paul Reynolds to both stand in Four-Day County Second XI fixtures while Paul Nicholls stood in the Inter Pro T20 Festival in North Down.

Umpires now also have access to the NV Play system to review their performances in streamed domestic fixtures in a large step forward for their development. I would like to thank all IACUS committee members, in particular Phil Thompson and Stella Downes for their outstanding efforts.

## FACILITIES

### Stadium and Oval at the Sport Ireland Campus

The Sport Ireland Campus is already home to world class sporting and support facilities including: the National Aquatic Centre, FAI / IRFU / GAA Training Centres, National Indoor Athletics Centre, National Gymnastics Centre, National Indoor Arena, amongst others. The facility is also home to the first phase of Cricket Ireland's High-Performance Centre.

Following consultation with key stakeholders, an updated master plan for the Sport Ireland Campus was announced in late 2022 and included a Cricket Oval and second phase of the High-Performance Centre within it.

Following a meeting with Minister Jack Chambers and key Department of Sport officials at the end of 2022, Minister Catherine Martin and newly appointed Minister for Sport and Physical Education, Thomas Byrne, wrote to Sport Ireland, early in 2023 to say that they were agreeable to Sport Ireland commencing the procedures required under the Public Spending Code (PSC) to allow consideration of a proposal for the development of a permanent home for Irish cricket and ancillary facilities.

Sport Ireland have appointed a consultant, Kevin Hannigan, to engage with Cricket Ireland to prepare the necessary reports ahead of the proposal to go to government.

### NICSSA, Stormont Estate Cricket Grounds

The Northern Ireland Civil Service Sports Association operate the Sports facilities on the Stormont Estate and hosts many of our international matches including New Zealand and Afghanistan in 2022.



# Facilities & Operations Report

During 2022, NICSSA, in consultation with several sports bodies, including Cricket Ireland, have developed a Master Plan for a redeveloped facility that includes Rugby, GAA and Hockey pitches, Tennis courts and a redeveloped pavilion and sports hall.

Extensive cricket facilities are also included in the Master Plan, including two ovals, practice outdoor and indoor nets as well as ancillary facilities such as seating, press facilities, changing rooms etc.

The Master Plan, which has an estimated cost of £60m to build in full, was submitted to Belfast City Council for planning permission in late 2022. It is expected that the planning review will take between six and nine months to process.

Efforts are now concentrated on securing funding from government to complete the construction of the facilities on a phased basis.

## High Performance Centre

The High-Performance Centre (HPC) at the Sport Ireland Campus features: 5 artificial pitch lanes, 16 turf pitch lanes (12 of which that have been converted to hybrids) and an outfield practice area.

The facility is being utilised regularly by our Men's and Women's International Teams as well as by Leinster and Munster teams. Although opened in 2018, the natural turf pitches were only ready for play since June 2022. The feedback from players has been relatively positive considering this is a newly refurbished natural turf training facility. Since the turf pitches opened, they have been heavily utilised and will improve under the watchful eye of our maintenance contractor, GM By Choice.

Discussions in relation to the development of Phase 2 of the HPC were undertaken with Sport Ireland during the year with a business case drafted for Government and it is anticipated that the next phase of the facility which will include a 6 lane indoor facility, changing and medical rooms as well as capacity for other support services will allow for all year-round training and performance and participation activities at the venue.

The completion of the facility will provide us with the essential infrastructure to support our national and provincial performance squads (men's and women's), our pathway players; Leinster / Munster teams given our climate and the need for year-round training to prepare for overseas ICC events / qualifiers in off-season.

## FUNDING AND GRANTS

### Sports Capital Programme

In February 2022, Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media, Catherine Martin, and Minister of State for the Gaeltacht and Sport, Jack Chambers, announced an overall package of €150 million in new capital grants under the 2020 round of the Sports Capital and Equipment Programme (SCEP). €144 million was allocated to almost 1,900 applications across the sports sector with 26 of the 27 Cricket organisations that applied for funding receiving a total allocation of €786,415, with the largest grant being allocated to Galway County Cricket Club who received €230,966.

Cricket Ireland received an allocation of just under €40,000 towards the purchase of maintenance equipment. We thank Minister's Martin and Chambers for their generous support for our sport and look forward to encouraging more cricket organisations to apply for the next round of funding which is expected to be advertised in 2023.

### Sport Energy Support Scheme

In November, Cricket Ireland, via the Provincial Unions, contacted cricket clubs to inform them of a €35 million fund, facilitated by Sport Ireland, to support sports clubs to meet the challenges of the energy costs crisis throughout the winter period.

Following the application process, there were 13 beneficiaries who received a total of €32,852 to assist them with their energy bills.

- Balbriggan Cricket Club
- Cricket Leinster
- County Galway Cricket Club
- Bagenalstown Cricket Club
- Phoenix Cricket Club
- North County Cricket Club
- The Hills Cricket Club
- Munster Cricket Union
- Clontarf Cricket Club
- St Johnston Cricket Club
- Cork County Cricket Club
- Leinster Cricket Club
- Malahide Cricket Club

We thank both Minister Martin and Minister Chambers as well as the team at Sport Ireland for facilitating this important funding.



# Facilities & Operations Report

---

## **Cricket Ireland Facility Investment**

In early 2022, the Board of Cricket Ireland approved expenditure €317K Facilities Investment Package which includes the immediate investment in hybrid pitch technology and wet-weather protective and maintenance machinery for grounds hosting international matches and training activities.

The new Facilities Investment Package saw a significant increase in spending by Cricket Ireland on facilities, which was one of the urgent recommendations contained within the Review Report on the Men's T20 World Cup 2021 preparation and performance. The €317K package was a 72% increase on 2021 in an effort to improve the standard and durability of venues for international and domestic representative men's and women's cricket.

The new hybrid pitches were installed at the Cricket Ireland High Performance Centre and at three of the international grounds in 2022 – Malahide, Stormont and Bready. A project which will have great long term benefits in terms of increasing the workload available at each venue.

## **International Grounds**

After an initial assessment of equipment at international venues in 2021, key upgrades of specific grounds equipment identified continue to be delivered at each venue in consultation with the host venues.

Blotters now exist at all international venues with one now assigned to Bready while all existing Blotters were serviced over the 2021-22 off-season.

Roll on cages for training have been upgraded at all international venues in the 2022-23 off season to ensure all tour trainings occur in a safe environment.

International Pitch Consultant Alan Lewis has continued his work with the international venues in assessing the technical aspects of each venue and working with them to make improvements.

There remains work to be done in this area to ensure the grounds are fully equipped but steady progress continues to occur.

## **Disciplinary Committee**

Led by co-chairs Barry Keane and Murray Power and assisted by two nominated Disciplinary Committee members from each of the four Provincial Unions, the Disciplinary Committee presided over nine cases in the 2022 season.

Cricket Ireland thanks our volunteer members of the committee for their efforts throughout the season. Updated Disciplinary Regulations have been approved by the Cricket Ireland Board ahead of the 2023 season.

## **Richard Fahey**

Head of Operations & Facilities



Cricket Ireland delivered a deficit of €176,184 for the year, which was heavily influenced by the continued fallout of Covid-19 and its impact on our home schedule.

We came into the year anticipating a deficit but with the knowledge that we had sufficient deferred revenue and retained earnings to ensure that we finished the year with a positive position on the Balance Sheet.

This year, we operated a larger than normal schedule of fixtures due to pent up demand from 2020 and 2021, resulting in a glut of activity requiring temporary infrastructure which caused severe pressure on supply and cost. Cricket Ireland has no permanent stadia and as a result the company has a high exposure to increased costs for infrastructure and services. Inflationary costs relating to the war in Ukraine also played a significant impact and we have seen costs increases across the board.

Our home fixtures in 2022 saw us playing some of the best sides in the world with the Men playing New Zealand, India, Afghanistan and South Africa, while the Women welcomed South Africa, Australia and Pakistan. We had capacity crowds at most matches, with the highlight being a full house of 8,000 at both our India matches.

Our Income came back strongly in 2022 with a €4.3M (48%) increase on 2021. We had excellent Government support to help us through the pandemic and this contributed an additional €1.8M in funding to our income. Our home fixtures and the strong attendance at matches saw our match day, broadcasting and sponsorship income increase by €2.8M on 2021.

However, while our income grew significantly, our cost base also grew by approximately €3.5M which was a combination of additional activity and increasing costs. The cost of hosting our home fixtures in temporary stadiums was €3M (up €1.2M on 2021). The professionalisation of our Senior Women's team increased our salaries and match fees by €300K by comparison to 2021.

The Directors are aware of the urgent requirement to invest in our facilities across the country and while we did not have a significant amount of funding available in 2022, we did undertake the following actions:

- Secured approval from the Irish Government to include a new permanent cricket stadium on the Sport Ireland National Sports Campus Masterplan, thereby clearing the way for Government investment to flow in due course.

- Invested in the installation of hybrid pitches at a number of international venues, at the CI High Performance Centre and at First-class venues across the Island.
- Recruited an experienced Facilities practitioner to oversee national initiatives, proactively fund-raise for facility initiatives, and play a lead role in delivery of facility strategy.

## FUTURE OUTLOOK

In 2023 we come to the end of our current funding cycle with the ICC and while the coming 12 months will be a challenge financially, we are very optimistic about the financial stability of the organisation in 2024 and beyond.

We have known that 2023 was going to be a challenge for the organisation from as far out as 2019 due to the fact the final year (i.e. 2023) funding distribution from the ICC will be far below what we receive in a normal year.

While we have restricted our fixtures and activities significantly into 2023, we are encountering inflation and price increases which are driving up our costs at the same time as seeing our Income decrease by nearly €4m on 2022 (as a result of the decrease from ICC).

**Andrew May**  
Chief Financial Officer



# 3 FINANCIALS

---



# STATEMENT OF INCOME AND RETAINED EARNINGS

For the financial year ended 31 December 2022

	2022 (€)	2021 (€)
Income	12,971,859	8,885,993
Direct expenses	(8,375,191)	(6,504,461)
<b>Gross surplus</b>	<b>4,596,668</b>	<b>2,381,532</b>
Administrative expenses	(4,904,786)	(4,465,456)
Other operating income	131,934	853,055
<b>Net (deficit) / surplus before tax</b>	<b>(176,184)</b>	<b>(1,230,869)</b>
Tax on (deficit) / surplus	-	-
<b>(Deficit) / surplus for the financial year</b>	<b>(176,184)</b>	<b>(1,230,869)</b>
Retained earnings at the beginning of the financial year	310,166	1,541,035
(Deficit) / surplus for the financial year	(176,184)	(1,230,869)
<b>Retained earnings at the end of the financial year</b>	<b>133,982</b>	<b>310,166</b>

All amounts relate to continuing operations.

There were no recognised gains and losses for 2022 or 2021 other than those included in the Statement of Income and Retained Earnings.

# BALANCE SHEET

As at 31 December 2022

	2022 (€)	2021 (€)
<b>Fixed assets</b>		
Tangible assets	1,224,545	1,067,982
<b>Current assets</b>		
Stocks	153,935	130,869
Debtors: amounts falling due within one year	861,006	1,542,825
Cash at bank and in hand	1,336,496	1,622,718
	2,351,437	3,296,412
Creditors: amounts falling due within one year	(2,976,957)	(2,771,033)
<b>Net current (liabilities)/assets</b>	<b>(625,520)</b>	<b>525,379</b>
<b>Total assets less current liabilities</b>	<b>599,025</b>	<b>1,593,361</b>
Creditors: amounts falling due after more one year	(465,043)	(1,283,195)
<b>Net assets</b>	<b>133,982</b>	<b>310,166</b>
<b>Reserves</b>		
Accumulated surplus	133,982	310,166
<b>Total reserves</b>	<b>133,982</b>	<b>310,166</b>



# STATEMENT OF CASH FLOWS

For the financial year ended 31 December 2022

	2022 (€)	2021 (€)
<b>Cash flows from operating activities</b>		
(Deficit)/surplus for the financial year	(1,230,869)	1,537,362
<b>Adjustments for:</b>		
Depreciation of tangible assets	114,014	115,218
Covid 19 wage subsidy	(853,055)	(606,411)
(Increase) in stocks	(45,926)	(19,596)
(Increase)/decrease in debtors	(963,602)	198,654
Decrease in amounts owed by related party	-	504,994
Increase in creditors	716,391	1,346,502
<b>Net cash generated from operating activities</b>	<b>(2,263,047)</b>	<b>3,076,723</b>
<b>Cash flows from investing activities</b>		
Purchase of tangible fixed assets	(155,432)	(181,907)
Government grants received	853,055	606,409
<b>Net cash from investing activities</b>	<b>697,623</b>	<b>424,502</b>
<b>Net (decrease)/increase in cash and cash equivalents</b>	<b>(1,565,424)</b>	<b>3,501,225</b>
Cash and cash equivalents at beginning of financial year	3,188,142	(313,083)
<b>Cash and cash equivalents at the end of financial year</b>	<b>1,622,718</b>	<b>3,188,142</b>
<b>Cash and cash equivalents at the end of financial year comprise:</b>		
Cash at bank and in hand	1,622,718	3,188,142
	<b>1,622,718</b>	<b>3,188,142</b>

# 4 APPENDICES

---



# APPENDIX ONE: COMMITTEE ATTENDANCES

## Cricket Ireland Board and Sub-Committees 2022

Some members joined or departed committees throughout the year – the bracketed number represents the number of meetings held during that members tenure.

	Board		Finance Committee		Grassroots Cricket Committee		High Performance Committee	
Status	Standing	Number Attended	Standing	Number Attended	Standing	Number Attended	Standing	Number Attended
<b>Held in 2022</b>		<b>7</b>		<b>4</b>		<b>3</b>		<b>6</b>
<b>Chair</b>	<b>Ross McCollum</b>	<b>3 (3)</b>	<b>Michael Howard</b>	<b>4 (4)</b>	<b>Andrew Fleming</b>	<b>3 (3)</b>	<b>Gary Keegan</b>	<b>5 (5)</b>
	Brian MacNeice	7 (7)	Warren Deutrom	4 (4)	Aoife Maher	3 (3)	Jo Hopkins	5 (6)
	Samuel Beckett	3 (3)	Brian MacNeice	4 (4)	Alan Waite	3 (3)	Brian MacNeice	3 (3)
	Peter McMorran	7 (7)	Andrew May	4 (4)	Barry Tucker	3 (3)	Kyle McCallan	5 (6)
	Michael Howard	6 (7)	Alain Waite	3 (4)	Mohammed Arif	3 (3)	Clare Shillington	4 (6)
	Susan Ahern	2 (3)	Barry Tucker	3 (4)			David Humphreys	6 (6)
	David Griffin	3 (3)	Val Quinn	1 (3)				
	John Heavey	7 (7)						
	Anne Nolan	3 (3)						
	Barry Tucker	3 (3)						
	Paula Gibbs	3 (4)						
	Julie Fenton	4 (4)						
	Len Browne	4 (4)						
	Michael Humphreys	4 (4)						
	Brian Dougherty	2 (4)						
	Val Quinn	3 (4)						
	Gary Keegan	1 (3)						
Management Lead	Warren Deutrom	7	Andrew May	4	Elaine Nolan	3	Richard Holdsworth	6

	Governance Committee		Audit & Risk Committee		Senior Management Committee	
Status	Standing	Number Attended	Standing	Number Attended	Management Group	Number Attended
<b>Held in 2022</b>		<b>2</b>		<b>2</b>		<b>4</b>
<b>Chair</b>	<b>Brian MacNeice</b>	<b>2 (2)</b>	<b>Bill Cunningham</b>	<b>2 (2)</b>	<b>Warren Deutrom</b>	<b>4 (4)</b>
	Anne Nolan	2 (2)	Anne Nolan	1 (1)	Philip Smith	4 (4)
	Ross McCollum	2 (2)	David Griffin	1 (1)	Peter McCartney	4 (4)
	Peter McMorran	2 (2)	John Heavey	0 (2)	Joe Moynihan	4 (4)
	Frank Sowman	2 (2)	Susan Ahern	0 (1)	Paddy Grimes	4 (4)
	Joe Doherty	1 (2)	Michael Humphreys	1 (1)	Andrew May	4 (4)
	Warren Deutrom	1 (2)	Julie Fenton	1 (1)	Richard Holdsworth	4 (4)
			Paddy Grimes	0 (1)	Elaine Nolan	4 (4)
			Andrew May	2 (2)	Andrew Fleming	3 (4)
					Craig Easdown	3 (4)
					Richard Fahey	1 (2)
Management Lead	Warren Deutrom	1	Andrew May	2	Elaine Nolan	4

# APPENDIX ONE: COMMITTEE ATTENDANCES

## Cricket Ireland Ad-hoc Committees

	<b>Match Allocation Group</b>		<b>Facilities Committee</b>		<b>Nominations Committee</b>		<b>Remuneration Committee</b>	
Status	Ad-hoc	Number Attended	Ad-hoc	Number Attended	Ad-hoc	Number Attended	Ad-hoc	Number Attended
<b>Held in 2022</b>		<b>2</b>		<b>1</b>		<b>1</b>		<b>1</b>
<b>Chair</b>	<b>Ross McCollum</b>	<b>2 (2)</b>	<b>Michael Howard</b>	<b>1 (1)</b>	<b>Joe Doherty</b>	<b>1 (1)</b>	<b>Brian MacNeice</b>	<b>1</b>
	Andrew May	2 (2)	Peter McMorran	1 (1)	Ross McCollum	1 (1)	Michael Howard	1
	Joe Moynihan	2 (2)	Brian Dougherty	1 (1)	David Griffin	1 (1)	Val Quinn	1
	Patrick Grimes	2 (2)	Warren Deutrom	1 (1)	Aideen Rice	1 (1)	Warren Deutrom	1
	Peter McCartney	2 (2)	Richard Holdsworth	1 (1)	Richard Johnson	1 (1)		
	Philip Smith	2 (2)	Andrew May	1 (1)				
	Richard Fahey	2 (2)						
	Richard Holdsworth	1 (2)						
	Warren Deutrom	1 (2)						
Management Lead	Chris Griffin	1	Chris Griffin	1	Warren Deutrom	1	Andrew May	1

Committee was discontinued in 2022

# APPENDIX TWO: GOVERNANCE CODE

## Statement



### Governance Code for Sport Comply or Explain Form

Details of our compliance or explanations of why our organisation is not in a position to, or has decided not to fully adopt one or more recommended practices of the Governance Code for Sport.

Name of Sports Organisation: Cricket Ireland

Address: Unit 15C, Kinsealy Business Park, Kinsealy, Co Dublin K36 CD 70

Organisation type (please tick):  Type A  Type B  Type C

Date that your Board signed Public Statement of Compliance: April 3, 2019

#### COMPLY OR EXPLAIN PROCESS

In the full Code document, an organisation can comply with the Code while not adopting all of the practices normally associated with full compliance. If your organisation is not in a position to, or has decided not to comply with one or more aspects of the Code, please set out the details below using additional sheets if necessary.

Indicate clearly the specific practices that are not being adopted (by using the number from the relevant checklist) and explain in adequate detail why your organisation is not in a position to, or has decided not to comply with those aspects of the Code as outlined in the following example. Please ensure all explanations provide sufficient and transparent detail on the reasons why specific practices are not being adopted.

EXAMPLE EXPLANATION OF WHY ORGANISATION HAS NOT ADOPTED A SPECIFIC PRACTICE:		
Practice Number	Practice Statement	Detailed explanation for not adopting this recommended practice:
2.2(e)	Appoint an audit committee of three or more directors.	We have only two Directors on our audit committee, because our Board only has seven members. We have however appointed an independent committee member with a financial background to the audit committee, to meet the three member requirement.

# APPENDIX TWO: GOVERNANCE CODE

## Statement

The Governance Code for Sport identifies a series of recommended Board practices to support organisations to comply with the Code. Please complete below the number of recommended Board practices that have been adopted and embedded by your organisation.

PRINCIPLE	TYPE A	TYPE B	TYPE C	NO. IMPLEMENTED BY YOUR ORGANISATION
1. Leading our organisation	10	12	14	<b>14</b>
2. Exercising control over our organisation	16	17	19	<b>16</b>
3. Being transparent and accountable	9	9	12	<b>11</b>
4. Working effectively	11	15	17	<b>17</b>
5. Behaving with integrity	10	11	13	<b>13</b>
<b>TOTAL</b>	<b>56</b>	<b>64</b>	<b>75</b>	<b>71</b>

Practice number: **2.2e**

Practice statement:

Does the organisation's annual report include a description of the audit committee's work?

Detailed explanation for not adopting this recommended practice:

A description of the audit committee's work has not been included within previous Annual Reports. However this will be rectified with the publishing of the 2021 Annual Report following the 2022 AGM (May 1st) and future Annual Reports will include this requirement.

Practice number: **3.1c**

Practice statement:

Does the annual report set out the number of meetings of the board and individual attendance by directors as well as the number of sub-committee meetings and attendance by members?

Detailed explanation for not adopting this recommended practice:

A description of the number of meetings/individual attendance by directors and # of meetings have not been included within previous Annual Reports. However this will be rectified with the publishing of the 2021 Annual Report following the 2022 AGM (May 1st) and future Annual Reports will include this requirement.

Please complete this form electronically and return via e-mail with the 'Comply or Explain Form' to: [governance@sportireland.ie](mailto:governance@sportireland.ie)

# APPENDIX TWO: GOVERNANCE CODE

## Statement

<p>Practice number:</p>	<p>Detailed explanation for not adopting this recommended practice:</p>
<p>Practice statement:</p>	
<p>Practice number:</p>	<p>Detailed explanation for not adopting this recommended practice:</p>
<p>Practice statement:</p>	
<p>Practice number: <b>2.1c &amp; 2.1d</b></p>	<p>Detailed explanation for not adopting this recommended practice:</p>
<p>Practice statement:</p> <p>2.1 (c) If your organisation is a charity as defined by the Charities Act 2009, make sure your group is registered with the Charities Regulatory Authority and that the organisation complies with all associated regulations.</p> <p>2.1 (d) Decide if you would like to have 'charitable tax exemption' for your group (that is a CHY number) and or a Charities Regulator Authority (CRA) number.</p>	

Please complete this form electronically and return via e-mail with the 'Comply or Explain Form' to: [governance@sportireland.ie](mailto:governance@sportireland.ie)

# APPENDIX TWO: GOVERNANCE CODE

## Statement



### Governance Code for Sport Public Statement of Compliance Form

Name of Sports Organisation:	<u>Cricket Ireland</u>
Address:	<u>Unit 15c, Kinsealy Business Park, Kinsealy, Co Dublin K36 CD70</u>
Organisation type (please tick):	<input type="radio"/> Type A <input type="radio"/> Type B <input checked="" type="radio"/> Type C
Sport organisation type (please tick):	<input checked="" type="checkbox"/> National Governing Body <input type="checkbox"/> Local Sports Partnership <input type="checkbox"/> Other Funded Body <input type="checkbox"/> Provincial/Regional/Local/Club Structure
Organisational Structure (please tick):	<input checked="" type="checkbox"/> Limited Company (e.g. LTD, DAC, CLG, PLC) <input type="checkbox"/> Registered Charity <input type="checkbox"/> Local Authority
Date that your Board committed to start, or reaffirmed its commitment, to become compliant with the principles of the Code:	<u>16/02/2022</u>

#### COMPLIANCE STATEMENT

The above organisation wishes to state that it has completed the process as set out for its organisation type and now complies with the principles as outlined below and practices of the Governance Code for Sport for a three-year period from the above date, when the Board certified compliance.

#### Principle 1. Leading our organisation

We do this by:

- 1.1 Agreeing our vision, purpose, mission, values and objectives making sure that they remain relevant;
- 1.2 Developing, resourcing, monitoring and evaluating a plan so that our organisation achieves its stated purpose and objectives;
- 1.3 Managing, supporting and holding to account staff, volunteers and all who act on behalf of the organisation.

#### Principle 2. Exercising control over our organisation

We do this by:

- 2.1 Identifying and complying with all relevant legal and regulatory requirements;
- 2.2 Making sure there are appropriate internal financial and management controls;
- 2.3 Identifying major risks for our organisation and deciding ways of managing the risks.



# APPENDIX TWO: GOVERNANCE CODE

## Statement

### Principle 3. Being transparent and accountable

We do this by:

- 3.1 Identifying those who have a legitimate interest in the work of our organisation (stakeholders) and making sure there is regular and effective communication with them about our organisation;
- 3.2 Responding to stakeholders' questions or views about the work of our organisation and how we run it;
- 3.3 Encouraging and enabling the engagement of those who benefit from our organisation in the planning and decision-making of the organisation.

### Principle 4. Working effectively

We do this by:

- 4.1 Making sure that our governing body, individual board members, committees, staff and volunteers understand their: role, legal duties, and delegated responsibility for decision-making;
- 4.2 Making sure that as a board we exercise our collective responsibility through board meetings that are efficient and effective;
- 4.3 Making sure that there is suitable board recruitment, development and retirement processes.

### Principle 5. Behaving with integrity


We do this by:

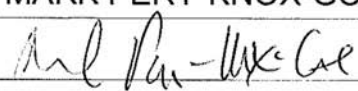
- 5.1 Being honest, fair and independent;
- 5.2 Understanding, declaring and managing conflicts of interest and conflicts of loyalties;
- 5.3 Protecting and promoting our organisation's reputation.

## COMPLY OR EXPLAIN

Please note the additional Comply or Explain Form which confirms the adoption of our organisation with the recommended practices of the Governance Code for Sport and/or the explanations where the organisation does not comply with specific practices including the detailed reasons why.

Lead Governance Contact Name:	<u>WARREN DEUTROM</u>	(BLOCK CAPITALS)
Governance Contact Email:	<u>warren.deutrom@cricketireland.ie</u>	
Governance Contact Phone:	<u>087 615 4047</u>	

Chairperson name:	<u>ROSS MCCOLLUM</u>	(BLOCK CAPITALS)
Signature:		
Date of signature:	<u>16th February 2022</u>	

Secretary name:	<u>MARK PERY-KNOX-GORE</u>	(BLOCK CAPITALS)
Signature:		
Date of signature:	<u>16th February 2022</u>	

Please complete this form electronically and return via e-mail with the 'Comply or Explain Form' to: [governance@sportireland.ie](mailto:governance@sportireland.ie)

## APPENDIX THREE: AUDIT AND RISK COMMITTEE SUMMARY OF ACTIONS IN 2022

---

The Cricket Ireland Audit & Risk Committee has completed its third year as a separate committee reporting to the Cricket Ireland Board.

The membership of the committee is Bill Cunningham (Chair), Andrew May (CFO), Michael Humphreys, John Heavey, Julie Fenton and Paula Gibbs.

The committee instituted a competitive audit tender process during the summer and autumn of 2022 which resulted in the re-appointment of BDO as auditors to The Irish Cricket Union CLG. The committee then engaged closely with BDO during the audit process. A formal pre-audit meeting was held with BDO to discuss the audit plan for the 2022 year-end audit and the outcome of the audit process was reviewed in detail following completion of the detailed audit work enabling the committee to recommend approval of the financial statements to the Cricket Ireland Board.

The committee continued to monitor the Risk Register for the organisation and brought forward reports and updated registers to the Board in October 2022 and March 2023. The most significant risk areas identified continue to be in respect of available facilities for hosting matches and squad training, short to medium term financial constraints, broadcasting arrangements and IT controls and Cybersecurity. The committee is considering the use of an outside consultant to carry out focussed reviews of risks and controls in some of these areas. Work is ongoing on upgrading IT and Cybersecurity controls within the organisation.

The committee also reviewed in detail two internal audit reports carried out in this period by Sport Ireland and agreed detailed responses to these reports which were subsequently approved by the Board of Directors.

As equality, diversity and inclusion are now significant areas of focus for the Cricket Ireland management and Board, the committee has on its agenda for 2022-23 to look in more detail how changes in these areas might impact on the risk profile of the organisation.

### **Bill Cunningham**

Chair, Audit & Risk Committee





# CRICKET IRELAND

Unit 15C, Kinsealy Business Park, Kinsealy, Co Dublin K36CD70, Ireland

phone: + 353 1 8947914 email: [info@cricketireland.ie](mailto:info@cricketireland.ie) website: [www.cricketireland.ie](http://www.cricketireland.ie)



[@CricketIreland](https://www.facebook.com/CricketIreland)



[@CricketIreland](https://twitter.com/CricketIreland)



[@cricket\\_ireland](https://www.instagram.com/cricket_ireland)

**You Tube**

[/CricketIrelandLive](https://www.youtube.com/CricketIrelandLive)